

Management Development Objectives

Duration: 5 Days

Language: en

Course Code: MG2 - 224

Objective

By the end of this training course, participants will be able to:

- Develop leadership and strategic thinking capabilities that align with organisational vision.
- Enhance communication, negotiation, and conflict-resolution skills.
- Drive talent development and foster high-performance cultures.
- Optimise operational processes for maximum efficiency.
- Promote innovation and continuous improvement across functions.

Audience

This course is ideal for:

- Current and aspiring managers seeking to improve leadership performance.
- Department heads and team leaders.
- HR professionals involved in management development programs.
- Project managers looking to align operations with strategic goals.

Training Methodology

The course will be delivered through a blend of interactive presentations, case studies, and real-world examples. Participants will engage in collaborative discussions and apply concepts through practical exercises to ensure strong knowledge retention and immediate workplace application.

Summary

This intensive training course is designed to equip current and aspiring managers with the essential competencies required to excel in leadership, strategic thinking, and operational efficiency. It covers the core objectives of management development—ranging from communication mastery and decision-making to team building and innovation. Through a structured approach, participants will gain the skills needed to align managerial functions with organisational goals, drive performance, and inspire high-performing teams.

By the end of this course, attendees will have the knowledge and tools to set clear, measurable development goals, lead with confidence, and contribute to the long-term success of their organisation.

Course Content & Outline

Section 1: Foundations of Management Development

- Understanding the role and importance of management development.
- Linking management objectives to organisational strategy.

- Assessing current skills and identifying development needs.

Section 2: Leadership and Strategic Thinking

- Leadership styles and when to apply them.
- Developing a strategic mindset for long-term success.
- Making data-driven and ethical decisions.

Section 3: Communication and Interpersonal Mastery

- Effective communication frameworks for managers.
- Conflict resolution techniques and negotiation skills.
- Building trust and rapport with teams and stakeholders.

Section 4: Team Development and Performance Management

- Coaching and mentoring for talent growth.
- Setting measurable performance objectives.
- Creating accountability and recognition systems.

Section 5: Innovation, Process Optimisation, and Continuous Improvement

- Encouraging creativity and adaptability.
- Process analysis and improvement techniques.
- Sustaining a culture of excellence and innovation.

Certificate Description

Upon successful completion of this training course, delegates will be awarded a Holistique Training Certificate of Completion. For those who attend and complete the online training course, a Holistique Training e-Certificate will be provided.

Holistique Training Certificates are accredited by The CPD Certification Service (CPD), and are certified under ISO 9001 and ISO 29993 standards.

CPD credits for this course are granted by our Certificates and will be reflected on the Holistique Training Certificate of Completion. In accordance with the standards of The CPD Certification Service, one CPD credit is awarded per hour of course attendance. A maximum of 50 CPD credits can be claimed for any single course we currently offer.

Tags

Management Development, Continuous Improvements

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