

3-Dimensional Leadership Patterns

Duration: 5 Days

Language: en

Course Code: MG2-154

Objective

Upon completion of this course, participants will be able to:

- Create a positive and safe working environment.
- Understand and explain the 3-Dimensions of Leadership.
- Appropriately delegate work assignments within a team.
- Implement the processes of Change Management for continuous improvement.
- Adjust leadership styles to achieve a desirable outcome.
- Recognise and support all roles within the business.
- Establish and participate in activities that encourage positive organisational outcomes.

Audience

This course is designed for anyone who wants to develop their leadership skills to

further excel within their career. It would be most beneficial for:

- Operations Managers
- Project Managers
- Production Managers
- Senior Executives
- Executive Directors
- Plant Managers
- Sales Directors
- Regional Managers
- Development Directors
- Directors of Operations
- HR Managers

Training Methodology

This course uses a variety of adult learning styles to aid full understanding and comprehension. Participants will review studies of 3-Dimensional Leaders to understand the vitality of being a prominent leader. These observations of established and successful leaders will offer examples of 3-D concepts within the workplace that can be implemented.
In teams, participants will review leadership examples, identify how they have incorporated 3-dimensional Leadership within their business, and analyse how this has led to success. Furthermore, in role-playing activities and group projects, participants will interpret these concepts, apply them to themselves, and practice the Change Management and Emotional Intelligence methods. Participants will be able to provide feedback to each other to develop their skills further. This hands-on learning method is crucial for participants to gain a thorough understanding of 3-D Leadership, as well as comprehensive knowledge of the theories and ways to incorporate them into the workplace.

Summary

Becoming a good leader requires years of skill development, and no two leaders are alike. However, they often follow similar models.

The 3-Dimensional Leadership Patterns enhance business effectiveness by focusing on employees rather than the business or its services. Key elements include clear

communication, setting expectations, an empathetic yet firm approach, and boosting morale.

Effective task delegation requires understanding different employee types, encouraging optimal performance, and aligning their skills with business needs. The 3-D method emphasizes process knowledge, time management, and adjusting to potential disruptions while maintaining a positive environment.

This model recognizes each person's contribution and teaches essential leadership values, viewpoints, and perspectives.

Course Content & Outline

Section 1: An Introduction to Leadership

- The importance of organised leadership.
- Mediating between business needs and staff welfare.
- Assess conceptual models of modern leadership.
- Understand the consequences of poor leadership and management.

Section 2: 3-Dimensional Leadership Patterns

- How this model was created and has been developed.
- Theoretical models of the specified dimensions.
- Analyse behaviours through studies that are in line with the dimensions.
- Understand the task-orientated dimension.

Section 3: The Delegation Dynamics

- Review the Delegation Dynamics: Training, Timing, Trusting.
- Assessing the 4 types of employees.
- Encourage positive working relationships.
- Achieving advanced emotional intelligence through communication, cooperation, and coordination.

Section 4: Change Management

- Providing incentives to increase team and individual productivity.
- The 3-Ms of Change Management: Motivation, Map and Message.
- The importance of innovation.
- Factors that influence innovative thinking.

Section 5: Developing Personal Leadership Profiles

- Negotiating future business prospects.
- Assess and develop a personal leadership profile.
- Understand and review how the 3-Ds, 3-Ms, and emotional intelligence belong within your workplace.
- Increase efficiency within a team using the 3-D model.

Certificate Description

Upon successful completion of this training course, delegates will be awarded a Holistique Training Certificate of Completion. For those who attend and complete the online training course, a Holistique Training e-Certificate will be provided.

Holistique Training Certificates are accredited by the British Assessment Council (BAC) and The CPD Certification Service (CPD), and are certified under ISO 9001, ISO 21001, and ISO 29993 standards.

CPD credits for this course are granted by our Certificates and will be reflected on the Holistique Training Certificate of Completion. In accordance with the standards of The CPD Certification Service, one CPD credit is awarded per hour of course attendance. A maximum of 50 CPD credits can be claimed for any single course we currently offer.

Categories

Human Resources Management (HRM), Management & Leadership, Quality & Productivity

Tags

Leadership, Change Management

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