

Authoritarian Leadership Techniques To Achieve A vision

Duration: 5 Days

Language: en

Course Code: MG2-156

Objective

Upon completion of this course, participants will be able to:

- Understand the characteristics of an authoritarian leader.
- Command respect from peers and subordinates.
- Recognise what leadership means for you and your business.
- Determine your role as an effective leader.
- Analyse personal capabilities and explore areas for improvement.
- Develop strategies to harbour success.
- Identify ways to create a positive and effective working environment.

- Encourage development within employees.

Audience

This course is designed for anyone who wishes to develop their leadership style to progress through their career. It would be most beneficial for:

- Project Managers
- Business Owners
- Finance Managers
- Planning Managers
- HR Supervisors
- Team Leaders
- Senior Executives
- IT Professionals
- Business Advisors
- Operations Managers
- Regional Managers

Training Methodology

This course uses a variety of adult learning styles to aid full understanding and comprehension. Participants will review case studies of current leaders on a local and regional level to identify communication styles, leadership styles, and management methods.
Analysing leaders who have already risen to success within their respective fields will allow participants to understand the taught content extensively. The opportunity allows them to apply the theories and concepts they have learned to existing people and organisations, where they can assess how they apply them in practice. Participants will also be able to participate in group discussions and design potential project plans for their own businesses to incorporate their previous expertise with their new knowledge.

Summary

Business leadership is an intricate and demanding endeavour. While many professionals spend years striving to ascend the ranks, only a few achieve top leadership positions.

Effective leaders can align their personal and business goals with the overarching organisational culture and inspire a shared vision among their teams. Achieving this balance requires a deep understanding of various leadership styles and their impacts on fostering innovation, collaboration, and productivity.

One of the most assertive leadership styles is authoritarian leadership. This style is characterised by a leader who exercises clear control over decision-making, enforces discipline, and sets clear directives for subordinates. Although some may view authoritarian leadership as rigid or stifling to creativity, it possesses unique strengths, especially in fast-paced, high-stress environments where quick decision-making is paramount. In such settings, making immediate, decisive choices can significantly contribute to achieving strategic objectives and ensuring the team remains focused on the vision.

However, effective authoritarian leadership is not just about control but strategically guiding the team while focusing on innovation and progress. Leaders adopting this style must master techniques that foster creativity within boundaries, enabling them to drive new ideas and strategies that align with the company's goals. This course will delve into the core principles of authoritarian leadership, exploring when and how to employ its techniques effectively. It will equip leaders with the skills necessary to build a culture of structured innovation and efficient action, ultimately helping them to realise their vision while maintaining the organisation’s integrity and direction. Whether you are a seasoned leader or aspiring to be one, this course offers valuable insights into developing an authoritative yet visionary leadership approach.

Course Content & Outline

Section 1: Vision Impact

- Fostering a vision.
- The power of creative vision.
- How leadership influences organisational culture.
- The importance of innovation.
- Aligning personal vision with business capabilities.

Section 2: Developing Strength for Leadership

- What qualities make an ideal leader?
- Utilising emotional intelligence.
- Developing a powerful communication style.
- Managing your personal welfare.
- Analysing the dynamic between you, your peers, and employees.

Section 3: Motivating Employees

- Different techniques for coaching others.
- How to remain self-motivated.
- Methods of motivating others.

- Offering incentives and rewards for outstanding work.
- Establishing an environment that fosters determination.

Section 4: Maximising Resources

- Delegating and prioritising assignments efficiently.
- Methods of time management and planning.
- A strong focus on peak performance when strategizing.
- Creating an empowering environment.
- Analysing employees' specific skill sets and organising accordingly.

Section 5: Peak Performance Culture

- Characteristics of high-performing leaders.
- Being proactive in maintaining organisational relationships.
- Encouraging new ideas and concepts.
- Balancing business needs with staff needs.
- Aligning communication style with leadership style.

Section 6: Authoritarian Leadership

- Theory of authoritarian leadership.
- Investigate successful authoritarian leaders.
- Review the advantages and disadvantages of authoritarian leadership.
- Determine the ideal approach for success.
- Maintaining a safe working environment.
- Determine whether the authoritarian style is suitable for your organisation.

Certificate Description

Upon successful completion of this training course, delegates will be awarded a Holistique Training Certificate of Completion. For those who attend and complete the online training course, a Holistique Training e-Certificate will be provided.

Holistique Training Certificates are accredited by the British Assessment Council (BAC) and The CPD Certification Service (CPD), and are certified under ISO 9001, ISO 21001, and ISO 29993 standards.

CPD credits for this course are granted by our Certificates and will be reflected on the Holistique Training Certificate of Completion. In accordance with the standards of The CPD Certification Service, one CPD credit is awarded per hour of course attendance. A maximum of 50 CPD credits can be claimed for any single course we currently offer.

Categories

Management & Leadership, Project Management

Tags

Leadership, Management, Performance, Authoritarian, Leadership Techniques, vision, motivation

Related Articles



The Authoritarian Leadership Style: Unraveling Its Impact On Organisations and Beyond

Unravel the characteristics of authoritarian leaders and their impact on employee morale and innovation, as well as the unique negotiation dynamics they foster, in this comprehensive blog post on authoritarian leadership.

YouTube Video

https://www.youtube.com/embed/c6_8YMpdtzg?si=-DfTs_Wt_qjJeUHM