



## IT Leadership Skills

**Duration:** 5 Days

**Language:** en

**Course Code:** PI1-118

### Objective

Upon completion of this course, participants will be able to:

- Understand what IT leadership skills are.
- Understand the requirement for IT leadership skills.
- Enhance management utilising digital technologies.
- Develop the competencies necessary to implement new technology within the business.
- Understand the constraints of technology and how to overcome them.
- Know how to persevere when faced with adversity.

## Audience

This course is designed for those in a heavily IT-influenced role and want to develop their skills to gain a better understanding of their current role or to progress further within the industry. It would be most beneficial for:

- IT Engineers and Technicians
- Chief Information Officers (CIOs)
- Chief Technology Officers (CTOs)
- IT Directors
- IT and Digital Managers
- Senior Executives
- IT Operation Managers
- Operational Managers

## Training Methodology

This course uses a variety of adult learning styles to aid full understanding and comprehension. Participants will review technology structures and models to understand the importance of incorporating IT within leadership roles.

Participants will work accordingly with one another through group discussions, seminars, and practical activities. This ensures all participants gain a full and comprehensive understanding of the taught content and allows them the opportunity to practice and demonstrate the knowledge actively. In-depth understanding is crucial to applying these learned skills effectively within the workplace and enabling the further development of expert IT teams.

## Summary

Modern workplace leadership requires IT skills alongside traditional traits like charisma, confidence, and organisation. This shift makes leadership roles more suited to those in the tech industry.

Effective leaders understand various styles, such as servant, paternalistic, authoritative, and transactional. Mastering these styles is the first step to becoming a leader. Success also requires interpreting and applying these styles, anticipating market changes, managing and developing employees, and boosting morale.

IT leadership aims to align IT expertise with business functions, enabling leaders to set goals, manage teams, and leverage technology to outperform competitors.

# Course Content & Outline

## Section 1: An Overview of Successful Leadership

- How to optimise tasks accurately and effectively manage time management.
- What makes a successful CIO?
- Assess the potential career prospects for IT professionals.
- Creating and developing a reputation within the industry.

## Section 2: Leadership Types

- Recognising particular leadership styles in others.
- Analysing and assessing your own approach to leadership.
- Learning and understanding the influence of different leadership styles.
- Learning how to establish professional relations with others in a political network.
- Understand IT leadership principles and strategies.

## Section 3: Constructing Your Team

- The fundamentals of what makes an efficient team.
- Gain a thorough understanding of team dynamics.
- Effectively build morale within the team.
- Maximising performance and IT organisation.
- Developing staff in accordance with business needs.

## Section 4: Utilising Technology

- Understanding the vitality of IT innovation.
- Establishing ways to use technology to advance business prospects.
- Foster innovative thinking through a variety of techniques.
- Consider long-term IT initiatives.
- Evaluate ways technology can improve fundamental business processes.

## Section 5: Responsibilities of Leadership

- Understand the responsibilities of IT corporate leadership.
- Develop IT models to align with business ideals.
- Gain a thorough understanding of IT framework and technology governance.
- How to improve your IT brand beyond perceived limits.

## Certificate Description

Upon successful completion of this training course, delegates will be awarded a Holistique Training Certificate of Completion. For those who attend and complete the online training course, a Holistique Training e-Certificate will be provided.

Holistique Training Certificates are accredited by the British Assessment Council (BAC) and The CPD Certification Service (CPD), and are certified under ISO 9001, ISO 21001, and ISO 29993 standards.

CPD credits for this course are granted by our Certificates and will be reflected on the Holistique Training Certificate of Completion. In accordance with the standards of The CPD Certification Service, one CPD credit is awarded per hour of course attendance. A maximum of 50 CPD credits can be claimed for any single course we currently offer.

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