

Mastering Leadership Through People and Innovation

Duration: 5 Days

Language: en

Course Code: MG2-149

Objective

Upon completion of this course, participants will be able to:

- Cultivate winning relationships through the development of social skills.
- Enhance personal effectiveness by embracing innovative and efficient practices.
- Resolve conflicts constructively using effective negotiation techniques.
- Foster a team-oriented mindset and promote collaboration within their teams.
- Demonstrate initiative and leadership skills in their current roles.

Audience

This comprehensive course caters to a diverse audience, including:

- Professionals seeking to enhance their teamwork and leadership skills.
- Team leaders, supervisors, section heads, and managers aiming to improve their

management capabilities.
- Employees aspiring to transition into management roles.
- Technical and administrative professionals interested in broadening their skill set and advancing their careers.

Training Methodology

This course employs a comprehensive, interactive learning approach designed to blend theoretical insights with practical applications. Participants will engage in dynamic activities, including role-playing, group discussions, and hands-on exercises to develop leadership and innovation skills. Real-world case studies and scenario-based tasks will allow attendees to practice conflict resolution, team building, and innovative problem-solving. Reflective practices and self-assessment tools will help participants evaluate their personal growth and effectiveness. This multifaceted methodology ensures participants have actionable strategies to enhance their leadership and inspire team excellence.

Summary

This course offers a transformative journey towards accomplished leadership, emphasising the pivotal roles of people management and innovation. Participants will explore strategies to build winning relationships, enhance personal effectiveness through innovation, and resolve conflicts constructively. By blending theory and practical exercises, attendees will develop the skills and mindset necessary to lead with initiative and inspire team excellence.

Course Content & Outline

Section 1: Personal Growth and Interpersonal Relationships

- Rejuvenating energy and motivation to drive personal and professional success.
- Increasing job satisfaction and adding value to the organisation.
- Cultivating a positive self-image to become an influential force within the organisation.

- Understanding the dynamics of interpersonal relationship skills and innovative person-to-person communication.

Section 2: Building High-Performance Teams and Leadership Excellence

- Strategies for building efficient and high-performance teams.
- Developing excellence within the organisation and amongst staff members.
- Effective communication strategies for managing without confrontation.
- Role modelling emotionally intelligent leadership behaviours to inspire others.

Section 3: Driving Innovation and Efficiency

- Nurturing a culture of innovation and creativity within the organisation.
- Identifying opportunities for innovation and implementing efficient practices.
- Encouraging experimentation and risk-taking to drive continuous improvement.
- Leveraging technology and resources to enhance operational efficiency.

Section 4: Conflict Resolution and Negotiation Skills

- Understanding the sources of conflict and strategies for resolution.
- Developing effective negotiation skills to reach mutually beneficial outcomes.
- Creating win-win solutions through collaborative problem-solving.
- Managing difficult conversations and resolving conflicts constructively.

Section 5: Leading with Initiative and Inspiring Excellence

- Taking initiative and demonstrating leadership qualities in everyday tasks.
- Inspiring excellence in team members through motivation and empowerment.
- Setting clear goals and expectations to drive performance and accountability.
- Creating a supportive and inclusive work environment that fosters growth and development.

Certificate Description

Upon successful completion of this training course, delegates will be awarded a Holistique Training Certificate of Completion. For those who attend and complete the online training course, a Holistique Training e-Certificate will be provided.

Holistique Training Certificates are accredited by the British Assessment Council (BAC) and The CPD Certification Service (CPD), and are certified under ISO 9001, ISO 21001, and ISO 29993 standards.

CPD credits for this course are granted by our Certificates and will be reflected on the Holistique Training Certificate of Completion. In accordance with the standards of The CPD Certification Service, one CPD credit is awarded per hour of course attendance. A maximum of 50 CPD credits can be claimed for any single course we currently offer.

Categories

Management & Leadership

Tags

Leadership, Innovation, management, People

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