



Leading with a Global Mindset: Skills for a Diverse World

Duration: 5 Days

Language: en

Course Code: MG2 - 188

Objective

By the end of this course, participants will be able to:

- Understand the meaning and importance of a global mindset.
- Develop cultural intelligence to work across countries and backgrounds.
- Apply a growth mindset to personal and professional leadership.
- Practice communication strategies for diverse teams.
- Discuss ways to lead with empathy, clarity, and adaptability.
- Build strong relationships and networks in international settings.
- Reflect on personal growth and long-term leadership development.

Audience

This course is ideal for:

- Managers and team leaders working in multicultural or international environments.
- Professionals preparing for global roles or relocation.
- Anyone interested in personal growth and leadership in a global context.
- Business professionals interacting with clients or partners across cultures.

Training Methodology

This training course combines storytelling, group discussions, real-world case studies, and role-playing to help participants actively engage with the material. Participants will take part in hands-on activities that support learning through doing, including simulations of global leadership situations and personal reflection exercises. Each session is designed to connect theory with practice, helping participants grow their mindset while building practical leadership skills.

Summary

In today's connected world, leadership is no longer limited to one culture, country, or mindset. Leaders must understand how to navigate and lead across cultures, time zones, and ways of thinking. This training course helps you develop the mindset and skills to lead effectively in diverse, international environments. You'll explore how to adapt your thinking, grow your personal skills, and lead global teams with clarity and confidence.

This course is built to help professionals shift from local leadership to global thinking. Through practical sessions and real-life examples, you'll gain tools to understand cultural differences, communicate effectively, and build meaningful relationships across borders. Whether you are already leading global teams or preparing to step into international roles, this course will help you thrive in the modern global workplace.

Course Content & Outline

Section 1: Understanding the Global Mindset

- What is a global mindset and why it matters.
- Key traits of successful global leaders.
- Introduction to cultural awareness and intelligence.
- Real examples of global leadership challenges.

Section 2: Growing through a Global Lens

- How a growth mindset supports leadership.
- Dealing with change, risk, and new challenges.
- Encouraging creativity and continuous improvement.
- Personal reflection: shifting from fixed to growth thinking.

Section 3: Leading with Cultural Sensitivity

- Leadership styles across cultures.
- Inclusion and empathy in global teams.
- Managing cross-cultural team dynamics and expectations.
- Understanding cultural values and how they shape workplace behavior.
- Avoiding assumptions and stereotypes in multicultural setting.
- Leading with humility, curiosity, and cultural openness.
- Identifying and addressing unconscious bias in decision-making.

Section 4: Communicating across Borders

- Verbal and non-verbal communication differences.
- How to avoid misunderstandings in global teams.
- Listening and responding with cultural awareness.
- Communicating effectively online and across time zones.

Section 5: Building Global Relationships

- Networking in multicultural spaces.
- Creating lasting professional connections.
- Personal branding and global presence.
- Action planning: your next steps in global leadership.

Certificate Description

Upon successful completion of this training course, delegates will be awarded a Holistique Training Certificate of Completion. For those who attend and complete the online training course, a Holistique Training e-Certificate will

be provided.

Holistique Training Certificates are accredited by the British Accreditation Council (BAC) and The CPD Certification Service (CPD), and are certified under ISO 9001, ISO 21001, and ISO 29993 standards.

CPD credits for this course are granted by our Certificates and will be reflected on the Holistique Training Certificate of Completion. In accordance with the standards of The CPD Certification Service, one CPD credit is awarded per hour of course attendance. A maximum of 50 CPD credits can be claimed for any single course we currently offer.

Categories

Government and NGOs, Management & Leadership, Project Management

Tags

Leadership , management , Global Diplomacy , cultural communication , cultural sensitivity

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