



Certified Innovation Leader

Duration: 5 Days

Language: en

Course Code: MG2 - 199

Objective

By the end of this course, participants will be able to:

- Understand the stages of the innovation lifecycle.
- Apply frameworks for opportunity identification and ideation.
- Lead cross-functional teams through innovation projects.
- Align innovation with business strategy and KPIs.
- Foster an organisational culture that supports creativity and change.
- Use tools such as Design Thinking, Lean Startup, and Agile.

- Measure and communicate innovation impact effectively.

Audience

This course is ideal for:

- Senior managers and team leaders.
- Innovation officers and transformation leaders.
- Strategy and business development professionals.
- R&D and product development managers.
- Entrepreneurs and intrapreneurs.
- HR and change management professionals.

Training Methodology

This course follows a dynamic and experiential learning approach that immerses participants in hands-on activities and real-world applications. It includes innovation simulations and case studies to provide practical insights, as well as group ideation workshops and innovation labs to foster creative thinking and collaboration. Learners will engage with practical toolkits and templates that can be directly applied to their work, participate in peer reviews and design sprints to refine ideas, and take part in strategic planning exercises and leadership reflections to enhance long-term impact.

Summary

In a fast-changing world, organisations need leaders who can champion innovation and lead transformation. The Certified Innovation Leader course is designed to equip professionals with the mindset, tools, and leadership skills required to drive strategic innovation within any organisation. This course blends innovation theory with practical frameworks such as the Innovation Funnel, Design Thinking, Business Model Innovation, and Agile Execution.

Participants will explore how to lead innovation initiatives, develop a culture of creativity, and align innovation efforts with strategic business goals. Through a combination of case studies, interactive exercises, and group projects, attendees will gain the confidence and capability to

lead change, manage uncertainty, and bring new ideas to life.

Course Content & Outline

Section 1: Foundations of Innovation Leadership

- Defining innovation in different organisational contexts.
- The role of the innovation leader: skills and mindsets.
- Models of innovation: incremental, disruptive, open innovation.
- Building the business case for innovation.

Section 2: Opportunity Discovery and Customer-Centric Innovation

- Environmental scanning and trend analysis.
- Design Thinking and empathy mapping.
- Understanding unmet needs and hidden pain points.
- Jobs-to-be-Done framework.

Section 3: Idea Generation and Portfolio Management

- Ideation techniques: brainstorming, reverse thinking, TRIZ.
- Prioritising and evaluating ideas.
- Managing an innovation pipeline: stages, gates, metrics.
- Aligning innovation portfolio with business goals.

Section 4: Prototyping, Experimentation, and Agile Innovation

- Lean Startup principles: Build-Measure-Learn.
- Prototyping and MVP development.
- Running experiments and testing assumptions.
- Agile methods for innovation delivery.

Section 5: Leading Innovation Teams and Culture

- Creating psychological safety for creativity.
- Leading cross-functional innovation teams.
- Overcoming resistance to change.

- Building and sustaining an innovation culture.

Section 6: Scaling and Measuring Innovation

- Moving from pilot to scale: frameworks for growth.
- Innovation metrics and KPIs.
- Communicating value to stakeholders.
- Building a long-term innovation strategy.

Certificate Description

Upon successful completion of this training course, delegates will be awarded a Holistique Training Certificate of Completion. For those who attend and complete the online training course, a Holistique Training e-Certificate will be provided.

Holistique Training Certificates are accredited by The CPD Certification Service (CPD), and are certified under ISO 9001 and ISO 29993 standards.

CPD credits for this course are granted by our Certificates and will be reflected on the Holistique Training Certificate of Completion. In accordance with the standards of The CPD Certification Service, one CPD credit is awarded per hour of course attendance. A maximum of 50 CPD credits can be claimed for any single course we currently offer.

Categories

Human Resources Management (HRM), Management & Leadership

Tags

Innovation, Innovation Leader, Innovation culture, Innovation Leadership

Related Articles





Innovation In The Workplace: Nurturing Creativity In 2025

Innovation is the key to thriving in today's fast-paced business world. This blog post explores the definition and benefits of innovation in the workplace, while also examining the role of team competitions in fostering a culture of creativity and driving organisational success.